

PA Workers' Compensation Rights and Responsibilities

The Pennsylvania Workers' Compensation Act requires that employees be given written notice of their rights and duties under Section 306(f.1)(1)(i) of the Act if a panel of designated health care providers is established by the employer. Our Company does maintain a panel of designated health care providers. You have the right to seek emergency medical treatment from any provider. However, for any non-emergency care, you must obtain treatment for any alleged work-related injury or condition from a designated health care provider for 90 days. If you fail to use a designated health care provider, you will be solely responsible for the payment of any and all such medical bills. We will only provide reimbursement for appropriate treatment that is obtained with a designated provider. Additionally, your specific rights and duties are as follows:

- The duty to obtain treatment for work-related injuries or illnesses from one or more designated health care provider for 90 days from the date of the first visit with a designated provider;
- The right to seek emergency medical treatment from any provider, although any subsequent non-emergency treatment shall be with a designated provider for the remainder of this 90-day period;
- The right to have all reasonable medical supplies and treatment related to the injury paid for by your employer as long as treatment is obtained from a designated health care provider during the 90-day period;
- The right to switch from one designated provider to another designated provider;
- The right to seek treatment from a provider if you are referred to that provider by a designated provider;
- The right to a second opinion from a provider of your choice when invasive surgery is recommended by the designated provider;
- The right to seek treatment from any a non-designated provider within the first 90 days at your own expense;
- The right to seek treatment from any health care provider after the 90-day period has ended;
- The duty to notify your employer of treatment by a non-designated provider (after the 90-day period) within 5 days of the first visit to that provider; and

- The duty to report any on-the-job injury to their supervisor as quickly as practicable. The failure to timely report the injury may jeopardize your entitlement to workers' compensation benefits.

If you have any questions regarding the workers' compensation process, you may consult with Human Resources or with the Pennsylvania Bureau of Workers' Compensation. While the Bureau cannot provide legal advice, their office can provide general information regarding the workers' compensation process. You may contact the Bureau at 1-800-482-2383.

Employee's Printed Name

Employee's Signature

Date